THIS IS THE HEALTH AND SAFETY POLICY STATEMENT OF Glasgow Ski & Snowboard Centre Club 1st September 2024

It is the policy of Glasgow Ski & Snowboard Centre Club to foster a positive health and safety culture throughout the Company because we believe that high standards of health and safety are a moral and commercial pre-requisite.

The Company is committed to:

- providing adequate control of the health and safety risks arising from our work activities
- providing robust control of health & safety risks arising from any current virus
- providing up-dated communication regularly relating to COVID-19/similar items
- regular review of all policies
- working to prevent accidents and work-related ill health
- providing and maintaining safe plant and equipment
- · maintaining safe and healthy working conditions, and adequate welfare facilities
- ensuring safe handling and use of substances
- using and maintaining the proper safe plant and equipment needed for each task, including all Personal Protection Equipment where needed
- ensuring employees are competent to do their tasks, and to give adequate training
- ensuring the safety of our clients/customers at all times
- reviewing and revising this policy statement annually

Our stated aims and objectives for the year 1st September 2024 – 31st August 2025 are:

To ensure all H&S documentation is up to date To update all Risk Assessments To continue to work to ensure compliance

Implementation, maintenance and review

The Manager Mrs Julie Vinter accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

Signed by: Julie Vinter
Position: Manager

Signature:

Date: 21st August 2024

Review date: 31st August 2025